





ABOUT US

Vidyadhara Consultancy is a team of TVET professionals, educationists and industry experts who are committed towards enhancing the quality of vocational skills and education globally. Vidyadhara draws its inspiration from India's rich heritage of value-based learning and an all-round approach towards individual's growth.

Vidyadhara is also inspired by the ancient education model of Takshshila and aims to apply its unique system of learning culture for students.

The Company aims to contribute towards building sustainable models of outcome-based learning for individuals, universities and corporates through its specialized training and assessment services.

Vision:

To provide excellence in skills & education and build a culture of unfettered freedom of thought, deep-rooted respect for teachers and extraordinary discipline for continuous growth.

Mission:

- To contribute towards national development through accelerated human capital development
- To build capacity of skills and education stakeholders
- To create credible knowledge bank

OUR OFFERINGS

The services are available in both **online & offline mode (classroom)**. The learning sessions are highly interactive and participatory in nature. Vidyadhara follows an outcome-based approach backed with high octane learning activities during its delivery.

The experienced and motivated industry experts, educationists and efficient technology system of **Vidyadhara** makes its solutions relevant and impactful.

Vidyadhara offers a wide range of services in TVET sector which includes



Training of Trainers



Design Thinking



Training of Assessors



Soft Skills Training



Faculty Development Programme



Training of Master Trainers



Training of Lead Assessors



TVET Advisory



TRAINING OF TRAINERS (TOT)

The Training of Trainers is a holistic programme for vocational skills trainers to impart training aligned with the NSQF (National Skills Qualifications Framework). It is designed as a practical learning event to enable effective training delivery using appropriate training methodologies for ease of learning.

Some of the key topics covered in the ToT programme:

- Skills eco-system in India
- Applying the principles of adult learning in training
- Working with Qualification Packs – National Occupational Standards
- NSQF Levels and job roles
- Training & Assessment methods
- Training Content and Training Aids
- Professionalism, qualities and attitude of a Trainer

The larger objective of this training is to develop a cadre of professional trainers across the Country working in the TVET sector.



TRAINING OF ASSESSORS (TOA)

The Training of Assessors (ToA) is a specialized training programme for professionals and industry experts who may work as Assessors in the vocational skills sector to carry out competency-based assessments of students for a given course or job role aligned with the NSQF.

The training provides hands-on practice to conduct assessments efficiently, following the principles of assessment.

Key topics covered in the Training of Assessors programme:

- Role & Responsibilities of an Assessor
- Assessment lifecycle
- Applying the Principles of Assessment
- Types of Assessment
- Evaluation Techniques
- Assessment Evidence
- Code of conduct for an Assessor
- Assessment Criteria and Qualification Packs



FACULTY DEVELOPMENT PROGRAMME (FDP)

The Faculty Development Programme aims to support and enable educationists to implement NSQF (National Skills Qualifications Framework) effectively in Schools, Colleges/Institutes and Universities. The programme provides a step wise approach to align curriculum with Qualification Packs – National Occupational Standards.

The FDP programme is recommended for teachers and faculty members who work towards integration of skills in education. Schools, Colleges and Institutes providing B.Voc and other Govt. sponsored skills programmes can build capacity of the course facilitators through FDP.

Key topics included in the FDP:

- Overview of skills eco-system
- Orientation on NSQF and QP-NOS (Qualifications Pack – Occupational Standards)
- Curriculum alignment with QP-NOS
- Skills Training Delivery Methods
- Assessment Methodology
- How to make students industry-ready?



DESIGN THINKING

Design thinking is a universal approach that can be applied systematically in any discipline for problem solving and innovation. It provides a shift in mindset from a linear way of thinking to a more multi-dimensional, human-centric approach. It is often associated with 'out-of-the box' thinking for it enables people to tap into their deeper and expansive selves and using it constructively to build and implement ideas.

Use Design Thinking as a tool to unleash your creativity in designing, problem solving and developing a growth mindset for innovation in any field. The specialized workshop offers an intensive, experiential learning of using Design Thinking in any given area of work.

The Design Thinking Workshop covers:

- What is Design Thinking
- How can it help individuals and organizations grow?
- Working with 'Empathy'
- Building a culture of experimenting and rapid prototyping
- Challenging Assumptions
- Re-defining problems
- Listening deeply
- Developing a collaborative and inclusive approach
- Enhancing creativity



SOFT SKILLS TRAINING

The Soft Skills training programme offers a range of skill sets that supports individuals to become leaders by working on the attitudinal and behavioral aspects. It also further enhances the employability factor of individuals.

Some of the key topics included in the soft skills programme:

- Grooming & etiquettes
- Self-Motivation
- Teamwork
- Communication skills
- Honesty & Integrity
- Conflict Resolution
- Time Management
- Work-life sensitization
- Health & Safety at work
- Leadership skills



TRAINING OF LEAD ASSESSORS

This is a specialized programme for assessment professionals to get trained and certified as Lead Assessors.

Lead Assessor is responsible for Assessor development and undertaking training sessions on competency-based assessment process. The Lead Assessor has a key role in assuring the quality of the assessment tools and methodologies. The Lead Assessor also provides recommendations for continuous improvement in effectiveness of the assessment cycle.

To apply for this programme the individual must have in depth understanding and skills in the technical/vocational domain that is being taught, strong interpersonal skills, the ability to work as part of a team and a passion for quality and developing others.

Key topics covered in the Training of Lead Assessors:

- Plan and facilitate assessor development
- Train Assessors on conducting competency-based Assessments
- Mobilize assessors and support in their recruitment and onboarding
- Evaluate on-field assessments and provide suggestions for improvement
- Assessment Planning & Management
- Assessment Monitoring
- Assessment evidence & record keeping



TRAINING OF MASTER TRAINERS

This programme is designed for experienced Trainers in the vocational skills sector, to upgrade their skills as Master Trainers. Master Trainers play a vital role in building capacity of trainers and ensuring the training standards are met. Apart from intensive training on advanced facilitation skills, the programme prepares the participants to effectively carryout 'training of trainers' in their respective domains aligned with the NSQF.

Key topics covered in the ToMT programme:

- How to conduct 'Online Training of Trainers' programme
- Plan and facilitate trainer development
- Evaluate trainers and training programmes
- Conduct trainings that require advanced facilitation skills
- Customize training programme as per special requirements of learners and local environment
- Identify new programmes for training
- Apply principles of professional practice at the workplace



TVET ADVISORY

TVET (Technical and Vocational Education and Training) Advisory for Regulatory Bodies, Institutes, Colleges and Schools on implementing NSQF including:

- Policy framework and guidelines
- Aligning curriculum & content with NSQF
- Training Methodology for manufacturing and service sectors
- Competency based Assessments
- Skills value chain
- Certification





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